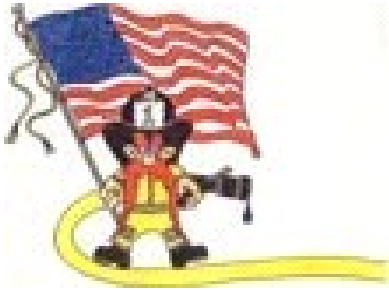


Full Time Lieutenant Position



JOB POSTING

1/8/2025

West Routt Fire Protection District

FULL TIME LIEUTENANT

Station Duty Positions: One position available.

48 hour rotating shifts with 96 hours off in between shifts with overtime available.

APPLICATION TIMELINE: Due By: **2/14/2025**

START DATE: **As soon as able.**

The compensation package includes: \$70,000 to \$75,000 per year (depending on experience and qualifications) plus available overtime. No cost health coverage for the employee. FPPA retirement package.

A. POSITION SUMMARY

The full-time Lieutenant serves as on duty crew member to the Fire Chief and the Assistant Fire Chief. The full-time Lieutenant participates and assists with the daily operations of the fire department. This includes emergency medical services, fire suppression, hazardous materials response, water rescue, technical rescue, disaster preparedness, and related programs, services, and operations. The full-time Lieutenant participates in assigned activities with outside agencies. May serve as an incident commander, operations, or any other role in the ICS on scenes. May be required to respond to incidents emergently with lights and sirens. The full-time Lieutenant completes assignments and projects as delegated from the Fire Chief or the Assistant Fire Chief.

B. NATURE OF WORK

This is a responsible skilled working environment involving combating, extinguishing, and preventing fires. Work involves training for and participating in the protection of life and property by firefighting, fire prevention, fire education, and rescue activities. Work includes firefighting, rescue, emergency medical care and transport, efficient operation of equipment, and maintenance of facilities and equipment. Although work is performed under general supervision and established regulations, it requires a high level of initiative, and an individual understanding of firefighting, fire prevention, rescue methods, emergency medical techniques and incident command. Chief officers will review work through inspections, observation, and results obtained. A full-time Lieutenant will be assigned to work as part of a two-person team with other full-time personnel, part time personnel or experienced volunteer personnel.

C. TYPICAL EXAMPLES OF WORK

- A full-time Lieutenant will work as an available on-shift ALS EMS provider and will be assigned daily duties by the Captain, Asst. Chief, or the Fire Chief. The full-time Lieutenant will work as part of a team of at least two at any emergency scene or hazardous situation.
- A full-time Lieutenant will assign daily duties to the other full-time and part-time firefighters. The full-time Lieutenant will coordinate personnel at any emergency scene or hazardous situation.
- Lays and controls hose lines, erects ladders, performs rescues, and participates in all firefighting operations including coordination of on-scene operations when applicable.
- Performs fire inspection work, pre-incident planning, and fire education.
- Attends instruction sessions in such subjects as firefighting methods, equipment operations, hydraulics, street, hydrant and fire alarm locations, departmental activities, and completes the in-house field training program.
- Responds to rescue and emergency calls. Administers first aid and emergency medical treatment as required.
- Keeps the fire station in a clean and orderly condition.
- Checks, maintains, and is proficient with all pumps, apparatus, and other firefighting equipment.
- Performs related work as required.
- Prepares and submits medical and fire reports accurately and in a timely fashion.
- Performs assigned vehicle and station maintenance.

- Works a 48-hour rotation with other full-time and part-time personnel to provide 24/7 coverage.
- Arrives on time for shift change, in uniform.
- 1 hour of exercise is encouraged each day of shift.

The above statements are intended to describe the general nature and level of work being performed by the Lieutenant. They are not to be construed as an exhaustive list of all job duties that may be required of the full-time Lieutenant.

D. WORK ENVIRONMENT

- Full-time Lieutenant – Operation’s routine work activity requires moderate strength, endurance, and aerobic capacity. However, emergency response operations may require significant physical capacity.
- Work is performed primarily in an office, in vehicles, and/or in outdoor settings in all weather conditions, including temperature extremes, during daytime and at night. Work is often performed in emergency and stressful situations. Exposure to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils can occur.
- On occasion may work near moving mechanical parts in high precarious places and is occasionally exposed to wet and/or humid conditions, extremes in temperatures, fumes or airborne particulate, toxic or caustic chemicals, the risk of electrical shock and vibrations.
- The noise level in the work environment is usually quiet in the office/station setting and loud at the training grounds/emergency scene.

The duties and responsibilities, physical requirements, and work environment outlined herein are intended only as an illustration of the various types of work that may be performed and the various working conditions that may prevail. The omission of specific statements of duties or working conditions do not exclude them from this position, if the work is similar, related, or a logical assignment for the position.

E. EMPLOYMENT QUALIFICATIONS

- Minimum Colorado EMT Intermediate certification.
- Current CPR card.
- Current ACLS certification
- Colorado Fire Officer 1 certification or ability to obtain in one year.

- 2 years of supervisory experience in the emergency services.
- Valid Colorado Driver's License.
- High school Diploma or equivalent.
- Must be legally authorized to work in the United States.

F. DESIRABLE QUALIFICATIONS FOR EMPLOYMENT

- Knowledge of modern firefighting equipment and its efficient use.
- Thorough knowledge of geography, streets, and important locations in the Town of Hayden and surrounding district.
- Considerable knowledge of elementary principles of hydraulics as applied to firefighting activities.
- Considerable knowledge of modern emergency medical techniques.
- Considerable knowledge of general firefighting and rescue methods.
- Ability to react quickly and calmly in emergencies.
- Ability to understand and follow oral instructions, to accept authority, and to work effectively with other employees.

To apply for a Full Time Lieutenant Position, you must:

- Submit application.
- Submit a resume.
- Be a resident of Northwest Colorado.
- Pass a Background check.
- Meet with Chief and Assistant Chief.
- Schedule physical ability test.
- Physical ability test- current departmental including functional activities course.
- TB records.

- Hepatitis B or Waiver Signed.
- Submit to a urine Drug Screen (Must be THC free) (Paid for by Dept.)
- Be able to Read and write the English language.
- Be 21 Years of age.

APPLICANTS FOR FULL TIME POSITIONS MUST PROVIDE:

- Application
- Resume
- Valid Driver's License and second form of ID i.e. Passport or Birth certificate
- Applicable Training Certificates